



AN ROINN DLÍ AGUS CIRT AGUS COMHIONANNAIS
DEPARTMENT OF JUSTICE AND EQUALITY



DEPARTMENT OF JUSTICE AND EQUALITY ONEPLAN 2016 HALF YEAR PROGRESS REPORT JANUARY - JUNE



Minor Delivery Issue

means an over-run of less than 3 months

Significant Delivery Issue

means that there is a delay of more than 3 months in completing the project or that an objective is likely to remain outside of target timeframe.

2.1A LEADERSHIP IN AND OVERSIGHT OF JUSTICE AND EQUALITY POLICY AND DELIVERY



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.1.1.1	We will provide ongoing management and support to the Minister, the Secretary General and the Management Board to deliver the broad range of policy and operational objectives for Justice and Equality.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4+	Structures and systems have been put in place to provide effective, high quality support to the Minister, the Secretary General and the Management Board. These include a system to provide enhanced cohesive oversight of the Department's strategic programmes, establishment of a corporate governance framework as well as governance frameworks/agreements with most of the Department's agencies, an eSubmissions system between divisions, top management and the Minister, development of a communications strategy and a customer service action plan, provision of information and support for the implementation of key priorities.
2.1.1.2	We will manage the relationships and support the statutory responsibilities as between the Minister and An Garda Síochána and support the political accountability of the Minister on core objectives of national security, crime prevention and public safety. We will manage and support other critical relationships.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4+	This has been a challenging year both nationally and internationally in terms of national security issues, gangland crime and public safety. The Department has provided effective ongoing policy and operational support to the Minister and the Criminal Justice sector in addressing these issues. We have managed and supported critical relationships to ensure optimal performance within the Justice and Equality Sector and with stakeholders..
2.1.2.1	We will work to transform the culture of the Department by integrating our new Values Charter into how we work as a Department.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4+	The Department's Culture and Values Charter has been developed and published. A Change Team has been established to ensure that the objectives of the Culture and Values Charter are delivered and Values embedded. Two meetings of the Change Team have been held so far.
2.1.2.2	We will develop and publish a revised Strategy Statement covering the period 2016 to 2019 following the formation of the new Government.	Assistant Secretary Corporate Affairs	On Track	Q4	A paper on preparation of the Strategy was presented to the Department's Management Board on 28 June 2016 and the proposed approach was agreed. This includes the formation of a cross-grade group, holding of consultations (both internal and external) and building on the vision for the future of the Department.
2.1.2.3	We will develop and implement a new programme management system, which will form the core of oversight by the Management Board of the broad and complex nature of the Justice and Equality sector in order to monitor and optimise overall performance.	Assistant Secretary Corporate Affairs	Completed	Q1	The OnePlan system was developed in Q1 2016 and went live in April 2016. The system provides the Management Board with an overview of its strategic programme actions. The system is also used to compile updates on Programme for Government commitments to the Department of the Taoiseach and updates on Integrated Reform Delivery Plan actions to the Department of Public Expenditure and Reform.
2.1.3.1	We will agree and allocate budgets for the Justice & Equality Sector, monitor expenditure and will provide monthly reports to the Department of Public Expenditure. We will support the Minister in presenting the Estimates before the Dáil Committee and will finalise Budget Day estimates for Sector.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4	The 2016 REV was passed in the Dáil on 22 June. An additional €40 million has been assigned from central Exchequer to the Garda Síochána Vote. In addition there is a commitment to reassign additional €15 million from unspent funding in the Vote Group.

2.1.3.2	We will ensure effective financial management of the Department of Justice Vote and maintain budgetary control.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4	Budgets were devolved to all cost centres and subhead items to support managers in decision making and monthly expenditure reports are issued to managers on a monthly basis to support resource management. There is ongoing monthly expenditure reporting to the Department's Financial Management Committee(FMC).
2.1.3.3	We will oversee and monitor expenditure on Justice and Equality Sector Capital Projects.	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4	Expenditure on Justice and Equality sector capital projects is being monitored on an ongoing basis. The programme is proceeding as planned.
2.1.3.4	We will update, publish and implement the Department's Customer Service Action Plan and Charter.	Assistant Secretary Corporate Affairs	Completed	Q3	The Customer Service Action Plan and Customer Service Charter have been published on the Department's website and are available to the public and staff alike now. The documents reflect the feedback from staff, public and our stakeholders.
2.1.3.5	We will merge the Property Registration Authority, Ordnance Survey Ireland and the Valuation Office through the legal establishment of a new body, Tailte Éireann.	Assistant Secretary Corporate Affairs	On Track	Q4	Drafting of Bill is underway in the Office of the Parliamentary Counsel.
2.1.4.2	We will develop a new Corporate Governance Framework for the Department that is compatible with the Civil Service-wide governance system.	Assistant Secretary Corporate Affairs	Completed	Q1	The Department's Corporate Governance Framework was published on 21 April 2016. The Framework will be reviewed Annually by the Management Board.
2.1.4.3	We will agree Performance Agreements/Frameworks with Agencies and implement a schedule of governance meetings with each of the Agencies.	Assistant Secretary Corporate Affairs	On Track	Q4	As at the end of June 2016, formal governance documents (Governance Framework or Performance Agreement) covering 2016 are in place in respect of 16 statutory Agencies/Bodies and 2 non-statutory Bodies. Formal governance documents are well advanced in respect of another 4 statutory Bodies and 4 non-statutory Bodies.

2.1 B IMPLEMENT A PROGRAMME OF FUNDAMENTAL AND SUSTAINED ORGANISATIONAL CHANGE



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.1.5.1	We will develop and implement a Communications Strategy, including media relations.	Assistant Secretary Corporate Affairs	Minor Delivery Issue	Q1 -Q4+	Communications Strategy was submitted to Management Board and approved at its meeting of 3 May 2016. The strategy is expected to be finalised in early July and will be published.
2.1.5.2	We will continue to implement the Department's Communications, Information, Records & Data blueprint through the development & implementation of eSubmissions, eJARC & Oursources pathfinder projects & the Justice and Equality Hub. *	Assistant Secretary Corporate Affairs	On Track	Q4 (Hub Business Plan)	Three pathfinder projects have been successfully completed. These are eSubmissions, OurSources and eJARC. Work is ongoing on the development of the Business Case for the Justice and Equality Hub.
2.1.5.3	We will develop an Irish Government Economic Evaluation Service (IGEES) Work Programme and a Research Programme.	Assistant Secretary Corporate Affairs	On Track	Q4	A briefing session on behavioural economics was held. Some initial ideas have been progressed. A presentation on the end-to-end model of the Criminal Justice System was made to the ACJRD conference. Initial analysis of data received from CJOs.

2.1.5.4	We will establish Principal Officer led cross-grade Horizon groups to take a longer term view of certain issues and report within 12 months.	PO with responsibility for coordination of Horizon Groups	On Track	Q2	Membership of the first two Horizon Groups has been finalised and the issues that each group will cover have been agreed.
2.1.6.1	We will develop a HR Strategy including a Learning and Development Plan that will implement reforms in people, leadership and talent management	Assistant Secretary Corporate Affairs	Minor Delivery Issue	Q2	A new Head of Strategic Human Resources was appointed in June 2016. A workforce planning process commenced in June 2016.
2.1.7.1	We will lead on the change programme, including Civil Service Renewal, so that it is supporting all parts of the Department to achieve the objectives set out in the Strategy. We will coordinate and report to the Management Board on the Department's Programme for Change and Integrated Reform Delivery Plan as part of the One Plan	Assistant Secretary Corporate Affairs	On Track	Q1 - Q4	Reports to the Management Board on the Department's Programme for Change and its Integrated Reform Delivery Plan being provided as part of the OnePlan. Work is ongoing on an Action Plan on correspondence and leadership and management as well as a review of the Department's structure.

2.2 A SAFE, SECURE IRELAND



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.2.1.1	We will take forward recommendations in the Garda Inspectorate Report on the Fixed Charge Processing System (Penalty Points) and related measures in the field of road safety, including Implementation of '3rd Payment Option'.	Assistant Secretary Crime and Security	Minor Delivery Issue	Q4	The Criminal Justice (FCPS) Committee continues to monitor implementation of the Inspectorate Report recommendations and has met twice in the first half of 2016. A significant proportion of the recommendations have been implemented. The first annual report of the Independent Oversight Authority for the Garda Fixed Charge Processing System (FCPS) was published in January 2016. In his report, Judge Deery concludes that he is satisfied that there has been substantial compliance with the revised FCPS policy. The focus of the Committee is now on a number of medium to long term projects. Of these, the Third Payment Option project is at an advanced stage of development.
2.2.1.2	We will take forward the recommendations in the Garda Inspectorate Report on Crime Investigation and will liaise with the CSO regarding issues raised.	Assistant Secretary Crime and Security	On Track	Q4	An Garda Síochána has established a Strategic Transformation Office, part of the function of which is to coordinate measures to address the wide range of recommendations contained in the Inspectorate Report. As part of this process, Risk Compliance and Continuous Improvement Offices have been set-up in each Region, Victims Offices have been established and a new release of PULSE (6.8) incorporates improved information gathering and case management facilities to support crime investigation management. These new incident recording processes and upgrades to PULSE will also support improved data collection. More broadly, a range of proposals to enhance Garda ICT infrastructure are being progressed (necessary if the issues identified in the Report are to be properly addressed) and will be supported by the €205 million allocated under the Capital Plan 2016-2021. Insofar as the recording of crime and associated crime statistics are concerned, following an intensive review, the CSO published an evaluation of data quality in June 2015 which underlined some of the issues raised by the Inspectorate about data quality. An Garda Síochána is taking measures to address these issues, including as set out above.

2.2.1.3	We will publish a Second National Action Plan to Combat & Prevent Human Trafficking in Ireland.	Assistant Secretary Crime and Security	On Track	Q3	Submission to the Minister of the final draft of the 2nd National Action Plan, together with a draft Memorandum for Government seeking approval to publish the plan, has been slightly delayed due to pressing demands on AHTU in relation to current international evaluations of Ireland by the Council of Europe and the US State Department. Ministerial approval for the Plan and Memo for Government will be sought in the coming weeks.
2.2.1.4	We will finalise the work of the Expert Group established to review the Proceeds of Crime legislation including development of proposals for further consultation with the Office of the Attorney General.		On Track	Q4	The Proceeds of Crime (Amendment) Bill 2016 was introduced on the 28th of June, 2016 and will provide Bureau Officers with the power to seize property which they reasonably suspect to be the proceeds of crime and detain it for 24 hours. This 24 hour period will allow for preliminary enquires to be made. The Chief Bureau Officer will be empowered by the Bill to authorise its detention for a further 21 days. This period will allow CAB to prepare an application to the High Court for an interim restraining order and prevent the disposal or dissipation of the property in the meantime. The Bill provides for a reduction in the threshold value of property which can be pursued by CAB under the Proceeds of Crime Act 1996 from €13,000 to €5,000. The provision is being introduced in support of the work of the Bureau in targeting the proceeds of crime held by middle to lower level actors in localised organised crime activity.
2.2.1.5	We will implement a package of measures as part of the reform of firearms licensing.	Assistant Secretary Crime and Security	On Track	Q4	Draft head for legislative ban on semi automatic centre fire rifles together with other firearms-related Heads have been sent to Criminal Law Reform Division for assistance in identifying an appropriate legislative vehicle.
2.2.1.7	We will support the Joint Strategy between Irish Prison Service and Probation Service, which sets out an integrated response to offender management and aims to help reduce the risk of reoffending, through proactive sentence management and the provision of prisoner resettlement programmes. It includes implementation of the Women's Strategy and co-operation in collation and publication of data.	Assistant Secretary Prisons and Probation	On Track	Q1 - Q4	Work is ongoing on a Probation Recidivism study by the Probation Service with the CSO as part of the joint strategy; the commission of a Research study as part of the joint women's strategy by the Probation Service and the Irish Prison Service; the implementation of the women's strategy and the issue of potential sites for step down facilities and longer term supported accommodation for women leaving prison or in the criminal justice system.
2.2.1.8	We will collaborate with the Probation Service and the Irish Prison Service on the extension of the Joint Agency Response to crime (J-ARC) pilot programme.	Assistant Secretary Crime and Security	On Track	Q4	Project is progressing well. Extension to three additional locations agreed and roll-out plan in development. eJARC is in its first phase of operation. An evaluation of projects is underway.

2.2.1.9	We will deliver the 2016 work programme of the Criminal Justice Strategic Committee, which has identified a range of shared projects, some of which are long term in nature, that are designed to improve outcomes across the criminal justice system, including in relation to victims, data needs, exhibits management, alternatives to prosecution, international criminal justice cooperation and youth justice.	Assistant Secretary Crime and Security	On Track	Q4	The work of the Strategic Committee on Criminal Justice is being advanced through regular meetings of the Committee (four to date since its establishment in March 2015) and through an annual Work Programme which is being implemented by a range of dedicated inter-agency subgroups. Each of these nine workstreams is progressing satisfactorily and on target. They are: Working Group on Data Needs and Interoperability; Working Group on Alternatives to Prosecution; Review Group on International Co-operation Structures; Working Group on the development of a Criminal Justice Leadership Programme; Working Group on Criminal Justice Exhibits; Greentown Review Group; Victim Services Group; Efficiencies Working Group (Circuit and District Courts); and Article 40 Review Group.
2.2.1.12	Strengthen the supervision of prolific repeat offenders post release to reduce the risk of reoffending.	Assistant Secretary Prisons and Probation	On Track	Q4	Plans to extend the J-ARC programme to 3 sites outside Dublin and to pilot and extend eJ-ARC remain on track
2.2.2.1	We will continue actions to promote national security and to support An Garda Síochána in tackling crime, including combating terrorism of all kinds and serious and organised crime.	Assistant Secretary Crime and Security	On Track	Q1 - Q4	The Government approved in July the drafting of a Bill to amend investigatory powers in relation to communications and covert surveillance and work is ongoing in that regard. Certain provisions of the Offences Against the State and Criminal Justice Acts were renewed by the Oireachtas on 14 and 15 June and will remain in force up to the 30 June 2017. There has been continued involvement in EU level security developments including attendance at meetings abroad. The cross border Joint Agency Task Force is continuing its work since its establishment in January and has been carrying out targeted operations based on the strategic priorities identified.
2.2.2.2	We will support the development and implementation of proposals to address the legacy of the troubles, in particular, through the ICLVR and the Stormont House Agreement.	Assistant Secretary Crime and Security	On Track	Q4	Work is continuing to support the work of the ICLVR. A recent Commissioners' meeting on 21 June assessed developments with open cases and the Commissioners also met with relatives of the Disappeared at the offices of WAVE trauma centre in Belfast to update them on progress. Work is continuing with the Department of Foreign Affairs and Trade and the British Government officials with regard to the legacy commitments of the Stormont House Agreement and measures included in the Fresh Start Agreement.
2.2.2.3	We will strengthen and develop North/South co-operation on security and criminal justice, including the implementation of the Joint Agency Task Force to tackle cross-border organised crime established under the Fresh Start Agreement.	Assistant Secretary Crime and Security	On Track	Q1 - Q4	The regular meeting of North and South Justice Ministers within the IGA framework took place on 4 July. There is ongoing cross border cooperation in criminal justice matters within the framework of the IGA. The cross border policing strategy has been revised. The Joint Agency Task Force has been established to enhance efforts to tackle cross border organised crime in line with the priorities set by Ministers. The JATF provided its first report to the two Justice Ministers meeting on 4 July.
2.2.3.1	We will continue to deal with requests for mutual legal assistance in criminal investigations, European arrest warrants and extradition requests as speedily as possible.	Assistant Secretary Crime and Security	Significant Delivery Issue	Q1 - Q4+	The processing time for MLA requests is increasing due to an increasing case volume. The increasing volume of requests can lead to significant delivery issues and has to be carefully monitored. Every effort being made to progress sensitive cases as quickly as possible subject to available resources and cooperation of other agencies. Processing turnaround time for EAWs has been maintained, i.e., warrants examined and progressed (application made to High Court for endorsement / returned to issuing judicial authority for remedial action/transmitted to other Member State) within 3 to 5 working days save in exceptional cases.

2.2.4.1	We will support reform across all areas of administration and operations in An Garda Síochána having regard to the Garda Commissioner's Strategic Transformation Plan and the outcome of the Haddington Road Review of An Garda Síochána	Assistant Secretary Policing Division	On Track	Q1 - Q4+	The Commissioner has provided the clarifications sought in relation to her response to the Inspectorate Report part of the Haddington Road Review and work is ongoing on the development of implementation proposals with a view to bringing them to Government before the Summer as part of a package combining reform proposals and the commitments in the Programme for Government in relation to the Garda workforce. The remaining part of the Review is continuing with a view to completion before end of 2016
2.2.4.2	We will continue to support the new Independent Policing Authority as the new public oversight body for policing in Ireland	Assistant Secretary Policing Division	On Track	Q1 - Q4+	The Policing Authority held a Public Meeting with the Commissioner on 13th June and a second public meeting with the Commissioner was held on 30th June for more detailed discussion on the O'Higgins Report. A Governance Framework agreement with the Policing Authority has been progressed with a series of drafts discussed between PA and DJE.
2.2.5.1	We will proceed to implement the EU Victims Directive in full through the development of the Criminal Justice (Victims of Crime) Bill.	Assistant Secretary Criminal Law Reform	Minor Delivery Issue	Q3	A revised draft of the Bill was received from the Office of the Parliamentary Counsel on 30 June. This will be considered urgently and key stakeholders will be consulted as required.
2.2.5.2	We will implement in full the Istanbul Convention on tackling domestic violence.	Assistant Secretary Crime and Security	On Track	Q4	The 18 items agreed by Government as the Action Plan to enable Ireland to ratify the Istanbul Convention have been incorporated into the Second National Strategy on Domestic, Sexual and Gender-based Violence, 2016 - 2021. The first formal monitoring of actions under the strategy took place at the end of June, 2016 and will take place six monthly thereafter.
2.2.5.3	Following publication of the National Strategy on Domestic, Sexual and Gender-based Violence by Government, we will establish monitoring structures and commence monitoring and implementation of the Strategy.	Assistant Secretary Crime and Security	On Track	Q4	The Second National Strategy on Domestic, Sexual and Gender-based Violence was published in January, 2016. The strategy will run to 2021. The inaugural meeting of the monitoring committee took place on 1 June.
2.2.5.5	We will develop and manage legislative proposals for criminal law in accordance with the Government's programme.	Assistant Secretary Crime and Security	On Track	Q4	An Garda Síochána have established their Victim Support Offices in each of their 28 Divisions and are planning to review their operation shortly.
2.2.5.6	We will draft and publish a reformed and consolidated Domestic Violence Bill, which will introduce some reforms and consolidate the legislation in this area.	Assistant Secretary Civil Law Reform	Minor Delivery Issue	Q3	First draft of Bill, including queries, received from the Office of the Parliamentary Counsel. Responses to queries being provided in consultation with COSC as policy holders, and Courts Service relating to availability of court facilities and on operational matters.

2.2.8.1	We will develop and manage legislative proposals for criminal law in accordance with the Government's programme.	Assistant Secretary Criminal Law Reform	On Track	Q1 - Q4+	<p>The Criminal Law (Sexual Offences) Bill has been restored to the Dáil Order Paper</p> <p>The Corruption Bill is currently being drafted by the Office of the Parliamentary Counsel. Two outstanding issues are being analysed. Once these are resolved, final instructions can be sent to the Office of the Parliamentary Counsel.</p> <p>The Criminal Justice (Offences Relating to Information Systems) Bill, which was published in January 2016, will give effect to an EU Directive.</p> <p>Work on the General Scheme of the Bail Bill is being undertaken by the Office of the Parliamentary Counsel.</p> <p>Revised Heads of the Criminal Procedure Bill have been approved and sent to the Office of the Parliamentary Counsel for drafting.</p> <p>The Government approved publication of the Criminal Justice (Suspended Sentences of Imprisonment) Bill 2016 on 21 June 2016 subject to technical drafting changes as may be agreed between the Tánaiste and Attorney General.</p> <p>Government approval to publish a Bill to increase the powers of the IBRC Commission of Investigation was obtained on 28 June 2016.</p>
2.2.10.1	We will progress the Programme for Government commitments to accelerate recruitment to bring Garda numbers to 15,000, double the Garda reserve to support local patrols and crime reduction initiatives and further increase civilianisation to free up more Gardaí to focus on frontline policing services (delegating court attendances and release from desk work)	Assistant Secretary Policing Division	On Track	Q2 - Q4+	<p>The Commissioner has advised that the planned intake this year can be increased from 600 to 650. She has also set out her vision for the overall Garda workforce addressing the PfG commitments in relation to trainee Gardaí, Reserves and increased civilianisation through the redeployment of members to operational duties and the creation of new posts to fill critical skills gaps in the organisation.</p>
2.2.12.3	Continue to support and prioritise community crime prevention schemes including Neighbourhood Watch and Text Alert. Strive for consistency in supports for community groups and examine direct funding opportunities for community schemes and groups. Introduction of National Regional support officers in conjunction with An Garda Síochána	Assistant Secretary Crime and Security	On Track	Q4	<p>Funding to support community crime prevention measures has been doubled in the 2016 Estimates. The Department and An Garda Síochána are engaging with Community Alert and Crimestoppers in relation to the application of this funding and future strategic direction for funding support in this area. Specific proposals have been sought from Community Alert in relation to the extension of community alert activity, including in relation to text alert, and there is ongoing dialogue in this regard.</p>

2.3 ACCESS TO JUSTICE FOR ALL



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.3.1.3	The Courts Service will proceed with the development of the Dublin Family Court facility at Hammond Lane and will continue development of the Courts infrastructure (the "Courts PPP Bundle").	Assistant Secretary Civil Law Reform	On Track	Q1 - Q4+	The Project Board, chaired by High Court judge Mr Justice Michael White has held a number of meetings since March and has set up sub-groups to consider specific elements of the project. The OPW State Architect and his team have attended workshops with the Project Board and with staff of the relevant courts. They have also met with Dublin City Council in regard to planning issues. Courts PPP Bundle: Progress reports from each of the 7 sites (Drogheda, Letterkenny, Wexford, Limerick, Waterford, Mullingar and Cork) indicate that construction is on schedule. Current completion dates indicate that projects will be ready from April 2017 to December 2017, providing nothing unforeseen arises.
2.3.1.5	The Courts Service will extend the Courts Service online (CSOL) programme to provide for the management and administration of all licensing applications to the Circuit and District Court including online public access to a nationwide Licensing Register.	Assistant Secretary Civil Law Reform	On Track	Q4	The eLicensing System was signed off for implementation and the project is now in User Acceptance Testing. The application will be deployed to Courts Service staff in a number of Districts on a pilot basis in July.
2.3.2.1	We will establish a Judicial Council through the Judicial Council Bill, which will, among other things, provide for a mechanism aimed at dealing with complaints against judges.	Assistant Secretary Civil Law Reform	On Track	Q4	It is anticipated that Government approval to publish the Judicial Council Bill will be sought in November/December 2016
2.3.2.2	We will introduce legislation to replace the Judicial Appointments Advisory Board with a new Judicial Appointments Commission and reform the Judicial Appointments process. New Chair of Judicial Appointments Commission to attend the relevant Oireachtas Committee annually	Assistant Secretary Civil Law Reform	On Track	Q4	Draft legislation has been prepared and it is on track.
2.3.3.2	We will progress legislation to reform the Legal Aid system through the Criminal Legal Aid Bill.	Assistant Secretary Civil Law Reform	On Track	Q4	On track
2.3.3.3	We will examine the feasibility of a new public defender system.	Assistant Secretary Civil Law Reform	On Track	Q4	Research is in progress. A meeting of agency representatives under the aegis of the Criminal Legal Aid Oversight Committee is being convened.

2.4 AN EQUAL AND INCLUSIVE SOCIETY



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.4.1.1	We will prepare and present the UPR National Report to the Human Rights Committee.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q4	A delegation, headed by Tánaiste, had successful engagement at the interactive dialogue on 11 May. An initial response to recommendations has been provided.
2.4.2.2	We will prepare a CEDAW Report (Convention on the Elimination of Discrimination against Women) and submit to UN.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q3	A draft report has been prepared and is awaiting some outstanding contributions from Departments/Divisions.
2.4.2.3	We will prepare legislation to give effect to the Government decision to introduce 2 weeks Paternity leave.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q3	The Bill was introduced to the Dáil by the Tánaiste on 24 June and will move to Committee Stage.
2.4.2.5	We will prepare a CERD Report (Convention on the Elimination of Racial Discrimination) and submit to UN.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q4	Ireland's Fifth to Seventh periodic report to CERD has been drafted and is ready for public consultation.
2.4.3.1	We will develop a new Traveller and Roma Inclusion Strategy.	Assistant Secretary Asylum Services, Integration & Equality	Minor Delivery Issue	Q2	Phase 3 Consultation process commenced. Draft text for Strategy being prepared for consideration by Interdepartmental Committee and subsequently for public consultation process.
2.4.4.1	We will establish an advisory group to assess sectoral implications of the EU Accessibility Directive. We will negotiate Ireland's position on this proposed directive at EU level and coordinate Ireland's position across all relevant Department and agencies.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q4	Negotiations are continuing. Issues for Ireland raised at SQWP (Social Questions Working Party) and amendments suggested to Presidency. The Advisory Group is meeting on a regular basis.
2.4.4.2	We will develop a new Disability Inclusion Strategy.	Assistant Secretary Asylum Services, Integration & Equality	Minor Delivery Issue	Q2	A set of draft actions under each theme and high-level objective has been developed with assistance from the NDA and in consultation with all relevant Departments.
2.4.4.3	We will proceed with ratification of the UN Convention on the Rights of Persons with Disabilities.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q4	General Scheme approved by Government and was submitted to the Justice Committee for pre-legislative scrutiny on 20 June.

2.4.6.1	We will develop and manage legislative proposals for civil law in accordance with the Government's programme.	Assistant Secretary Civil Law Reform	On Track	Q1 - Q4+	<p>Commencement/Implementation of the Legal Services Regulation Act, 2015: Nominees to new Regulatory Authority are under ongoing consideration by Tánaiste as a precursor to CEO recruitment</p> <p>Discussions within the Department are ongoing on preparation of options paper on the review of the Coroners Bill 2007.</p> <p>Work on responding to OPC comments on the Mediation Bill is continuing.</p> <p>Regulations on obtaining child's views by experts are at an advanced stage of drafting following the enactment of the Children and Family Relationship Act, 2015.</p> <p>Consultations are ongoing in relation to the International Recovery of Child Support (Hague Convention) Bill as is work on finalising the Scheme for approval by Government. A technical issue has been identified which may require further implementation regarding EU Member States.</p> <p>Follow up to Assisted Decision-making Act, 2015: A Steering Group has been established to oversee the establishment and commissioning of the Decision Support Service within the Mental Health Commission, including overseeing the recruitment of the Director of the Service and matters relating to the resourcing of the Service. The Steering Group comprises senior officials from the Department of Justice and Equality, the Department of Health and the Mental Health Commission.</p> <p>Work is ongoing on a second draft of the Civil Liability (Amendment) Bill - to give effect to the High Court Working Group Report and provide payments in personal inquiry cases.</p> <p>Implementation of Civil Debt Procedures Act, 2015: Work is ongoing on the making of District Court Rules in respect of the removal of references to imprisonment of debtors for non-payment of debt and the making of a Commencement Order in respect of same. to provide for the deduction of income/social welfare payments from source in order to enforce debts to which legislation applies</p> <p>Initial drafting and inputs are ongoing in relation to the Civil Law and Courts (Miscellaneous Provisions) Bill.</p>
2.4.7.1	We will commence the Bankruptcy (Amendment) Act 2015, subject to any necessary changes to the Rules of Court.	Assistant Secretary Civil Law Reform	Completed	Q1	Complete - SI 34/2016 with effect from 29/01/2016
2.4.7.2	We will implement the Government Decision of 17 November 2015 authorising a scheme of independent expert aid and advice (legal and financial) for those in home mortgage arrears.	Assistant Secretary Civil Law Reform	On Track	Q4	Scheme is ready to go live subject to 1 week's notice (needed to provide minimum notice to courts)

2.4.7.4	We will establish a new national service to standardise the supports available to borrowers in mortgage arrears, with powers and resources needed to advise, assess, negotiate and recommend solutions. We will establish a new dedicated court to sensitively and expeditiously handle mortgage arrears and other personal insolvency cases, including through imposing solutions, including those recommended by the new Debt Resolution Service. PHASE 1: Assess options and prepare memo for Government	Assistant Secretary Civil Law Reform	On Track	Q3 (Phase 1)	A Memo for Government has been submitted and proposes outline options for implementing the PfG commitments.
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2.5 AN EFFICIENT, RESPONSIVE AND FAIR IMMIGRATION, ASYLUM AND CITIZENSHIP SYSTEM



Project ID	Project	Senior Responsible Owner	Project Status	Planned End Date	Progress
2.5.2.1	We will implement the International Protection Act.	Assistant Secretary INIS	On Track	Q4	An implementation programme including detailed analysis of procedures and processes is being advanced and is on target. An in-depth analysis of the existing caseload, including writing to all protection applicants, has been completed. A plan to reduce caseloads where possible in advance of commencement and allocating additional staff resources to this task is underway. Work is progressing on the ICT systems requirements. Secondary legislation (Statutory Instruments) and regulations are being drafted. Recruitment is underway for essential new posts as provided for in the Act. The commencement of the Act is targeted by the end of 2016.
2.5.2.2	We will offer a safe haven under EU and UN resettlement and relocation programmes and promote integration of refugees in our communities	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q1 - Q4+	Resettlement Programme - 273 refugees have been admitted up to end June 2016. 250 refugees have been housed. 247 additional refugees have been security screened and are undergoing health screening in Lebanon. Under the Relocation Programme, pledges for a total of 131 persons were made by end June 2016, not including an additional 20 pledges to Italy, which were effectively rendered null by the Italian authorities as Italy will not allow the security processing of applicants on their territory. 38 people have been relocated so far to Ireland from Greece. A single family of 10 have received refugee status to-date and are preparing for resettlement in the community, with the remaining applications in the early stages of processing by ORAC.
2.5.2.3	We will develop the Legal Panel for Processing Subsidiary Protection and Leave to Remain cases	Assistant Secretary INIS	Completed	Q1	Legal Panel established and operating.
2.5.2.4	We will reform the direct provision system, with particular focus on families and children.	Assistant Secretary Asylum Services, Integration & Equality	On Track	Q3 - Q4+	Following a series of internal discussions with operational staff, we have identified a number of centres on which we will focus our efforts to increase the living space available to each family and to introduce communal or self catering facilities.
2.5.3.1	We will civilianise border posts to free up Garda resources for operational duties.	Assistant Secretary INIS	On Track	Q4	The Public Appointments Service competition for appointment of Immigration Control Officers received 1500 applications. Interviewing of candidates will commence in due course.
2.5.3.5	We will extend the use of Commercial Visa Application Centres as part of the British-Irish Visa Scheme (BIVS)	Assistant Secretary INIS	On Track	Q4	We continue to work with our UK partners to finalise the evaluation of the scheme as it is operating in China and India.